


**MANGALORE UNIVERSITY**  
  
**COLLEGE DEVELOPMENT COUNCIL**

**ONE DAY FACULTY DEVELOPMENT PROGRAMME ON  
"EMPLOYABILITY SKILLS"**

**CERTIFICATE OF PARTICIPATION**

This is to certify that Prof/Dr/Mr/Ms/Mr. *Harish Kanchan* of *Dr. B B Hegde First Grade College, Kundapura* has participated in one day faculty development programme on Employability skills held at Govt. First Grade College for Women, Balmatta, Mangalore on 27<sup>th</sup> October 2023.



**Prof. V. Ravindrachary**  
Director  
College Development Council  
Mangalore University  
Mangalagangothri



*Dr. B.B. Hegde*  
[Signature]  
Dr. B.B. Hegde  
[Signature]  
Kundapura - 576201